



## DIRECTOR'S MESSAGE

**Dear Readers!**

**The true test of purpose lies not in reflection, but in action.**

The Platinum Jubilee Celebration of Xavier Institute of Social Service (XISS) is one such moment, an occasion not only to celebrate our past, but to reimagine our future with clarity, courage, and conviction.



It is a declaration of who we are and what we stand for. Built on the pillars of growth, resilience, and transformation, XISS has consistently demonstrated that excellence in education must go hand in hand with responsibility to society.

This landmark year, guided by the theme “Profit with Purpose,” reaffirmed our belief that institutions must lead with conscience as much as with competence. The International Conference on “Reimagining Governance for Sustainable Futures” brought together global voices to confront the defining challenges of our time—ethical governance, sustainability, and inclusive progress.

A defining milestone in this journey has been our membership in the Association to Advance Collegiate Schools of Business (AACSB). This achievement positions XISS within a global network of institutions committed to the highest standards of management education. More importantly, it signals our intent, to not only meet global benchmarks, but to set them through innovation, integrity, and impact.

Rooted in Jesuit values, we remain unwavering in our commitment to forming leaders who are intellectually competent, ethically grounded, and deeply committed to the common good. At XISS, education is not confined to classrooms—it is lived through engagement with industry, communities, and real-world challenges.

Today, we stand at a decisive moment, where legacy must fuel transformation. The world is being reshaped by rapid technological advances, from artificial intelligence to data-driven decision-making. Yet, in this era of disruption, our compass remains clear: technology must serve humanity, and progress must be inclusive.

We envision XISS as a catalyst for change and as an institution that not only responds to the future but actively creates it. Our path forward is anchored in interdisciplinary learning, global collaboration, and research that drives

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

### Bulletin Team:

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tangible social impact. We are committed to building a model of development where innovation uplifts, empowers, and includes those at the margins.

The next chapter of XISS will not be defined by continuity alone, but by courage to rethink, to reinvent, and to lead. As we move forward, we do so with clarity of purpose and confidence in our mission: to shape leaders who will not only succeed in the world but transform it.

God bless us all!

## Three-day International Conference celebrating Platinum Jubilee held

*Global academicians came together to discuss "Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI"*

XISS, Ranchi inaugurated its three-day International Conference on "Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI", in the campus from 5-7 February 2026. The conference was organised as part of the Platinum Jubilee celebration of the institute and brought together academicians, industry leaders, policymakers, and practitioners from India and abroad to deliberate on the intersections of technology, ethics, governance, and sustainable development.

The conference commenced with a focused aim on aligning technological progress with ethical values, emphasising people-centric and sustainable governance models. Inspired by the Jesuit tradition of social justice and human dignity, the conference promoted leadership approaches that balance profit, purpose, and societal well-being.

In his inaugural address, Dr Joseph Marianus Kujur, SJ, Director, XISS set the tone for the conference and said that this conference is a call to honour our past while courageously interrogating the future, ensuring that ethics, sustainability, and human values guide governance in the age of artificial intelligence. Efficiency often foreshadows empathy in AI-driven systems and profit, and purpose are complementary imperatives, not opposites, but our focus should be on ethical leadership, social justice, and responsible management education.

Fr Ajit Kumar Xess SJ, Chairman, XISS-GB congratulated the institute on its platinum jubilee celebration and discussed the topic saying that true governance must be human-centred, inclusive, and ethically grounded, where leadership decisions respect people, institutions, and the ecological systems we depend on.

Later, Chief Guest, Mr Prabir Jha, Founder and CEO, Prabir Jha People Advisory gave an enriching address to the audience and emphasized that we live in a BANI world – Brittle, Anxious, Non-linear, Incomprehensible. Governance is not compliance theatre, but the moral and strategic architecture of institutions. Growth without responsibility is hollow but real leadership lies in achieving results ethically, embracing discomfort, and ensuring that progress never comes at the cost of humanity.

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Day-1 International Conference celebrating Platinum Jubilee held

Further in the session, Prof Joseph M Phillips, Dean Emeritus and Professor of Economics at Seattle University, USA discussed the topic and said that Artificial Intelligence is transforming economies and education, but without ethical reasoning and responsible governance, its growing concentration of power and impact on inequality is unsustainable.

Adding value to the event, Mr Pankaj Bansal, Co-Founder & Managing Partner, Caret Capital & Board Member of the Prime Minister's Karm Yogi Bharat Initiative stated, Purpose is why we exist, vision is how you reach it, and values are what guide you. We must strategically link ancient wisdom with modern AI-era for leadership while keeping diversity, health, visibility, service, and higher purpose at the top. Our focus should be on personal mastery, meaning-driven work, and holistic growth.

Dr Vinay Ranjan, Director (HR), Coal India Ltd remarked that Leadership in a VUCA (Volatility, Uncertainty, Complexity, and Ambiguity) World demands adaptability, digital readiness, and the courage to learn through discomfort, because real impact is measured by outcomes, not effort alone. Competitors can copy technology, but not culture.

The programme also included the release of books and journals, felicitation of dignitaries by Director, XISS and a vote of thanks by Dr Amar E. Tigga, Dean Academics, who emphasized focus on deliverables and service to society. The session concluded with group photography marking a thoughtful beginning to the conference.

Later in the day, two plenary sessions were organised on topics namely Human Capital, Technology, and Organisational Transformation and Inclusive Development, Rural Management Futures, and Technological Empowerment, while 13 papers were presented on day one of the international conference.



Day-2 International Conference celebrating Platinum Jubilee held

## Day 2

On the second day, Prof Kuruvilla Pandikattu SJ, Former Chair Professor, JRD Tata Chair for Business Ethics, XLRI Jamshedpur, discussed about the Jesuit Values, Ethics, and Human-Centred Technology.

Prof Ike Janita Dewi from Universitas Santa Dharma, Indonesia presented the second session on Marketing, Technology, and Innovation for Sustainable Growth. Mr Suresh Behra, Ex General Manager (System), CCL on the third session discussed on Finance, Governance, and Digital Transformation. His session stressed on Human Capital and Organisational Transformation reframe digital transformation as a strategic and purpose-driven journey rather than a technology-led quick fix.

An expert talk by Prof Javier García Rodríguez, CSR and International Trade Expert, Spain discussed Inclusive Rural Development and Ethical Markets. He focused on addressing rural poverty and market exclusion through ethical trade systems and social entrepreneurship rather than short-term fixes.

Concluding the day, Dr Amritanshu Prasad, CEO, Blackrock Mining on General Management and Entrepreneurship emphasized entrepreneurship, sustainability, and technology-driven growth as central to modern economic development.

Later in the day, 15 papers were presented on several topics including Algorithmic Governance and Human Dignity: Reframing AI in Public Sector Decision-Making, Women in Geospatial Industry – empowered by mentoring and online communities, Unorganized Human Capital in Jharkhand: Dilemma in Ethical Governance and Decision-Making in Complex Digital Systems, Human-Centered Technology Rooted in Jesuit Values: An Ignatian Pedagogical Perspective among other topics.



Day-3 International Conference celebrating Platinum Jubilee held

### Day 3

The third day of the conference focused on the transformative potential of people-oriented development and the importance of trust, dignity, and collective responsibility in enabling sustainable social change.

The valedictory session commenced with the address by Dr Joseph Marianus Kujur, SJ, Director, XISS, who warmly welcomed all and described the gathering as a moment of pride and reflection, noting that such occasions create lasting memories and strengthen the collective spirit of the institution. "We may not change the whole world at once, but we can certainly change the world of someone around us," he concluded.

Chief Guest of the valedictory session, Mr Kulandai Francis, Founder-President, Integrated Village Development Project (IVDP) and Ramon Magsaysay Award Winner. Speaking as a practitioner rather than a scholar, he emphasized that genuine development must begin with people and their lived realities rather than with schemes, plans, or funding mechanisms. Development is not something we do for people; it is something we build with people, Mr Francis summarised.

The rapporteur summary was presented by Dr Amar Tigga, Dean Academics, who presented a concise synthesis of the key insights from the three-day deliberations and said that technology may accelerate change, but only people can give it direction and purpose. An integrated institutional initiative was announced for 5-10 students of XISS who will receive sponsorship and academic support, reaffirming the institute's commitment to inclusive and equitable education.

Awards and certificates were distributed among the presenters, scholars, and volunteers on the concluding day. The Best Paper and Track Awards were given to Rohit Kumar & Dr C Vanlazwana, Dr Uma Chatterjee Saha, Dr Shyamal Gomes, Kashish Bharadwaj & Dr Madhumita Singha, Ishita Singh & Trishala Vijay. The Best Poster Awards were given to Purna Chaurasiya & Dr K Kusumawati, Niharika Gupta & Dr Sourya Das, and Manisha Kumari & Dr Shaurya Das.

Dr Sharda Singh delivered the vote of thanks and expressed gratitude to the Chief Guest, dignitaries, organizing committee, volunteers, and participants for their collective efforts in ensuring the success of the conference.

To read more, click on the link:

<https://xiss.ac.in/news/three-day-international-conference-celebrating-platinum-jubilee-held>

## Visit of Jesuit Superior General Rev Fr Arturo Sosa SJ to XISS, Ranchi



Visit of Jesuit Superior General Rev Fr Arturo Sosa SJ to XISS, Ranchi

The Jesuit Alumni Associations of the Ranchi Jesuit Province including AAXISS, DOX, AROX, SWEA, and AAPT jointly hosted a special gathering to welcome Rev Fr Arturo Sosa SJ, Superior General of the Society of Jesus, at the campus of Xavier Institute of Social Service (XISS), Ranchi on 7 March 2026. The event brought together Jesuits, members of alumni associations, students and collaborators to celebrate the mission of service and faith that the Jesuit institutions continue to uphold.

Fr Sosa arrived at the XISS campus accompanied by several senior Jesuit dignitaries including Fr Vernon D’Cunha SJ (Bombay Province – Assistant ad Providentiam & Regional Assistant for South Asia), Fr Claudio Paul SJ (Brazilian Province – Regional Assistant for Latin America South), Fr George Mutholil SJ (Kerala Province – Regional Assistant for South Asia), and Fr Vivian Richard SJ (Karnataka Province – Member of the General Curia Media Team).

Addressing the vibrant gathering, Fr Sosa encouraged Jesuits and alumni to continue their commitment to service. He stated that our mission calls us to be witnesses of hope in the world, especially among those who are marginalised. Through education, collaboration and faith-inspired service, we are invited to promote justice and nurture hope in society.

Earlier, they were received by the Jesuit leadership of the Ranchi Province including Fr Ajit Kumar Xess SJ (Ranchi Provincial Superior), Fr Ignatius Lakra SJ (PCA), Dr Joseph Marianus Kujur SJ (Director, XISS, Ranchi), and Fr Robert Pradeep Kujur SJ (Principal, St. Xavier’s College, Ranchi). Also present were several alumni representatives and collaborators including Mr Jasbir Khurana (Vice-Chairman, AAXISS), Dr Devendra Singh (South Asia Representative, World Union of Jesuit Alumni Global Council), Mr Neelmani Rangesh (IPP–Jesuit Alumni Associations of India), Mr Nitesh Priya (President–JARP), Mr Ashish Budhia (President–DOX), Mr G.V. Shashri (SWEA), along with other members of the Jesuit alumni community.

The programme began at the XISS gate where students and senior alumni members escorted the Superior General and dignitaries to the auditorium. The formal proceedings commenced with the traditional lighting of the lamp and a multi-religious prayer service. This was followed by the ceremonial welcoming of the Superior General and dignitaries with traditional shawls and fruit saplings. Fr Ajit Kumar Xess SJ delivered the welcome address, after which Mr Himalaya and Dr Nitesh Priya presented a report on alumni activities. The programme also included an interaction session with the Superior General, a vote of thanks by Mr Utsav Parasar, the National Anthem, and concluded with a fellowship dinner. The programme was compered by Mrs Aayurshi Sahay and Dr Achal Sinha, who guided the proceedings of the memorable gathering.

To read more, click on the link:

<https://xiss.ac.in/news/visit-of-jesuit-superior-general-rev-fr-arturo-sosa-sj-to-xiss-ranchi>

## XISS, Ranchi hosts interactive session on ‘The Jesuit Legacy Through XISS’

XISS, Ranchi, organised an interactive session on “The Jesuit Legacy Through XISS” in the campus on 3 February 2026. This session was to honour the enduring contribution of Belgian Jesuit missionaries whose vision laid the foundation of the institute and continues to guide its mission of justice, service, and education.

The guests for the session were from Antwerp, Belgium including Fr Marc Cyriel Desmet SJ, Religious Superior of the European Low countries, Antwerp, Fr Aurel Brys SJ, Fr Bastiaan Van Rooijen SJ, Mr Leo August Etienne Lucia De Bock, Mr Lander Miro Vandenborre, Ms Chloé Belinda Hubert Somers, and Ms Emoah Elise Van Deyck.



XISS, Ranchi hosts interactive session on 'The Jesuit Legacy Through XISS'

Director XISS, in his welcome address expressed deep gratitude to the Belgian Jesuit missionaries, describing them as pioneers whose foresight connected Ranchi to the global Jesuit network. Later, XISS Chairman, Fr Ajit Kumar Xess SJ thanked the missionaries for their lifelong commitment to education and justice, sharing a personal reflection on how Jesuit institutions at the grassroots level shaped his own educational journey.

Fr Marc Cyriel Desmet SJ spoke on the Jesuit philosophy rooted in justice and humanity, highlighting the global presence of the Society of

Jesus. Fr Aurel Brys SJ addressed the gathering in Hindi, expressing gratitude for the affection and long-standing bond with Ranchi. Mr Leo August Etienne Lucia De Bock shared his experiences as a photographer and documentary filmmaker, emphasising the role of visual storytelling in highlighting social realities and amplifying marginalised voices.

An interactive session followed, where students engaged with the speakers on sustainability, ethical leadership, and the role of management education in social change.

Assistant Director, Finance Officer, Dean Academics, Heads of all Programmes, faculty members and students from all programmes were also present on the occasion.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-ranchi-hosts-interactive-session-on-the-jesuit-legacy-through-xiss->



## XISS awarded AACSB Membership, a significant step towards global excellence in management education



XISS awarded AACSB Membership, a significant step towards global excellence in management education

XISS was awarded AACSB Membership (The Association to Advance Collegiate Schools of Business) on 04 February 2026, marking a significant step in its journey toward global excellence in management education.

The membership was conferred during a session themed "Understanding the AACSB Accreditation System and Process." The occasion was graced by Prof Joseph M. Phillips, IAC Chair, Seattle University, and Mr Prathap Das, Regional Head – South Asia, AACSB in the presence of Director, XISS, Dean Academics, XISS, Ms Aayurshi Sahay, Accreditation Officer, Heads of all programmes, and Faculty Members.

This achievement reaffirms XISS's commitment to quality, continuous improvement, and global standards in business education.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-awarded-aacsb-membership-a-significant-step-towards-global-excellence-in-management-education>

## XISS & YouthAid Foundation hosted State-Level Young Entrepreneur Summit on National Start-up Day



XISS & YouthAid Foundation hosted State-Level Young Entrepreneur Summit on National Start-up Day

XISS, Ranchi, in collaboration with YouthAid Foundation (YAF), organised the State-Level Young Entrepreneur Summit (YESummit 2026) at the XISS campus on 16 January 2026 to celebrate the National Start-up Day. The one-day summit brought together entrepreneurs, academicians, ecosystem experts, and students to promote grassroots entrepreneurship and strengthen Jharkhand's entrepreneurial ecosystem.

The programme began with a welcome address by Director, XISS, who said that in today's ever-changing employment scenario nurturing entrepreneurship is essential for creating sustainable livelihoods and driving social transformation. He added that XISS encourages entrepreneurial thinking and urges students to become job creators rather than only job seekers.

This was followed by an introduction to YouthAid Foundation and the Young Entrepreneur Summit initiative by Mr M. N. Sanyal, CEO, YouthAid Foundation,

who highlighted YAF's work in supporting grassroots entrepreneurs across multiple states and noted that over 3,000 entrepreneurs have benefited to date through this national-level platform.

Guest of Honor, Kiran Maria Tiru, Chief Manager, National Small Industries Corporation Ltd., MoMSME highlighted the role of the Ministry of MSME in providing financial assistance, mentorship, and market access to startups, enabling them to build sustainable businesses. Surendra Sharma, Assistant Director, MoSME, elaborated on the importance of building an entrepreneurial mindset among students from an early stage.

A key highlight of the summit was a panel discussion titled "From Livelihoods to Enterprises: Scaling Grassroots Entrepreneurship in Jharkhand", moderated by Dr Arana Kausar, and M N Sanyal, featuring practitioners and experts from the entrepreneurship and livelihoods ecosystem including Dr Ranjana Kumari, Kunal Jha, Mahendra Singh, Kashinath Metya, Nirmalendu Mrugaraj, Subhendu Ranjan, and Nitish Kr. Sinha.

A major highlight of the event was the business pitching sessions, and a total of 27 entrepreneurs pitched their business ideas across themes such as Agri-based enterprises, Food Processing, Art & Craft, Fashion, Social Impact, Green Businesses, and other micro-enterprises. Based on the presentations, 10 promising businesses were shortlisted to represent Jharkhand at the National YESummit.

The programme concluded with closing remarks by Dean Academics who emphasised on creating wealth in the society by utilising the resources, followed by a vote of thanks delivered by Dr Binit Lakra, Convener - Institution's Innovation Council (IIC).

To read more, click on the link:

<https://xiss.ac.in/news/xiss-youthaid-foundation-hosted-state-level-young-entrepreneur-summit-on-national-start-up-day>

## Two-Day Workshop on Labour Laws, New Labour Codes & Legal Thinking for HR held

A two-day workshop on Labour Laws, New Labour Codes & Legal Thinking for HR was organized at XISS on 19 and 20 January 2026. The workshop conducted to develop strong clarity on labour laws and the newly introduced labour codes was commenced by Mr Sandeep Puthal, a seasoned HR Leader and an alumnus of PGDM PM & IR, Batch of 1984-86 & Mr Sanjay Suthar, HR Consultant.

The workshop was designed to help students and HR professionals understand how labour reforms influence industrial relations, compliance requirements, and HR decision-making. The workshop also aimed at strengthening participants' ability to interpret labour laws in practical workplace scenarios



Day-1 Workshop on Labour Laws, New Labour Codes & Legal Thinking for HR held

The speakers emphasized that HR professionals must build legal reasoning to handle workplace disputes, employee relations issues, and statutory compliance effectively. Understanding the intention behind provisions was highlighted as essential for correct decision-making.

The workshop successfully strengthened participants' understanding of labour laws and new labour codes by combining conceptual learning with practical interpretation. Overall, the sessions encouraged implementation-based learning and improved compliance readiness for future HR roles.

To read more, click on the link:

<https://xiss.ac.in/news/two-day-workshop-on-labour-laws-new-labour-codes-legal-thinking-for-hr-held>



Day-2 Workshop on Labour Laws, New Labour Codes & Legal Thinking for HR held

### XISS sparks campus spirit with exciting Sports Week



XISS sparks campus spirit with exciting Sports Week

XISS, Ranchi, successfully organized its 'Games and Sports Week' from 21-24 January 2026, at the campus. The event saw a wide array of sporting activities designed to showcase the athletic talents of students, faculty, and staff.

Director, XISS, inaugurated the event and spoke to an enthusiastic audience, highlighting that sports embody a blend of physical, mental, and emotional abilities. He emphasized that true sportsmanship goes beyond winning, focusing on discipline, fairness, and integrity, and encouraged participants to compete with honesty and respect, regardless of the results.

The sporting events kicked off with matches in Cricket, Basketball, Table Tennis, Tug of War, Carrom, Chess, Football, and Badminton. The events were graced by Assistant Director, Dean Academics, Finance Officer, Heads of the four Management Programmes at the institute, faculty members, staff, and students.

Students from the Human Resource Management, Rural Management, Marketing Management, and Financial Management programmes, alongside faculty and staff, were all actively engaged in the matches.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-sparks-campus-spirit-with-exciting-sports-week-1>

**Annual Fest of XISS-PANACHE 2026 held**



Annual Fest of XISS-PANACHE 2026 held

XISS, Ranchi, commenced its two-day Annual Fest, 'Panache 2026', on 12 & 13 February 2026 in the campus. The event, themed "Sakura Matsuri," celebrated renewal, beauty, fleeting moments, and fresh beginnings and was inspired by Japan's cherry blossom season. The fest celebrated youth, creativity, culture, and the joy of living in the moment. This inter-college festival saw participation from XISS, Amity University, St. Xavier's College, Ranchi, Marwari College, and other city colleges.

Director, XISS, in his address during the annual fest remarked the event to be a show of strength and leadership from the students. He said that Panache is a celebration of student community and is an extension of the teaching learning pedagogy of classroom. It is part of their holistic development, and therefore students aspire higher, dream big, believe in yourself, be ethical in whatever you do as these are some of the traits to make you successful in your lives. And remember, success is not only about achievement, but also about efforts and participation.

The two-day extravaganza kicked off with the Runathon, a marathon, followed by exciting events such as the Treasure Hunt, Face Painting, Rangoli, Open Mic, Rangmanch (Nukkad Natak), On Your Toes, Fashion Show and an electric DJ Night by DJ Sonic.

On day one of the event showcased captivating performances by students, with a wide range of fun-filled activities. Students eagerly took part in the events, enjoying themselves while also gaining valuable learning experiences.

On day 2, teams participated in the Battle of Bands, captivating the audience throughout the event. The concluding day featured the Walk the Ramp event which was judged by Mr Atul Gera, Ms Rachna Tiwari, and Ms Khyati Munjal who chose Ms Ishita Singh as **Ms Panache 2026** and Mr Samir Kachhap as **Mr Panache 2026**.



To read more, click on the link:  
<https://xiss.ac.in/news/annual-fest-of-xiss-panache-2026-held>

## Udaan '26 – Farewell Ceremony of Batch 2024–26 held



Udaan '26 – Farewell Ceremony of Batch 2024–26 held

XISS, Ranchi, hosted “Udaan '26”, the farewell ceremony for the graduating batch of 2024–26, on campus on 31 March 2026. The event brought together students, faculty, and staff in a sincere celebration of achievements and shared memories.

The programme commenced with the ceremonial lighting of the lamp by the Director, Assistant Director, Dean Academics and Heads of Programmes, invoking blessings for the graduating students.

In his address, Director, reflected on the students’ journey and encouraged them to carry the flame of XISS in their lives. He urged them to be guided by their conscience, wisdom, and stand for justice pf self-esteem and dignity and carry XISS wherever they go.

Student representatives from Second Year Programmes of Marketing Management, Human Resource Management, Rural Management, and Financial Management shared their experiences, reminiscing about academic learning, collaboration, and friendships. Students reminisced about their days on campus, the late-night case study preparations, coffee-fueled strategy sessions, and lifelong friendships forged in classrooms and corridors.

The event featured several cultural performances by first-year students, followed by foot tapping DJ night with DJ Rahul.

To read more, click on the link:

<https://xiss.ac.in/news/udaan-26-farewell-ceremony-of-batch-2024-26-held>

## 77th Republic Day celebrated with joy and patriotic fervour

XISS, celebrated India’s 77th Republic Day with joy and patriotic fervour on 26 January 2026, organized by Finaxiss Club and Financial Management Programme.

The event served as a platform to honor the Indian Constitution and showcase the cultural diversity and talent of the student body. The celebration was attended by the management, faculty, staff, and students of the institute. The atmosphere in the XISS Courtyard was charged with pride as students and faculty gathered to witness the hoisting of the tricolour.

The ceremony commenced with a welcome address by the emcees followed by the Flag Hoisting Ceremony and National Anthem led by the Director along with Assistant Director, Dean Academics, Finance Officer, and Head of all programmes. The tricolour soaring high symbolized the dreams, sacrifices, and unity of the entire nation.



77th Republic Day celebrated with joy and patriotic fervour



77th Republic Day celebrated with joy and patriotic fervour

Later, Director delivered an inspiring speech, reminding the audience of their duties as responsible citizens and the significance of India's journey as a sovereign republic. His words provided a motivating start to the proceedings, grounding the celebration in the values of the Constitution.

The event continued with a classical Bharatanatyam dance performed by Rishika, representing India's ancient traditions. Mukul delivered a powerful speech highlighting the youth's role in the nation's future. A patriotic medley was performed by the student choir, focusing on unity and pride and was followed by a vibrant performance showcasing the local rhythms and energy of Jharkhand. Poetry & Skit performed by Mukul and Aadarsh presented a poetic tribute to national heroes and was followed by a skit centered on unity and social change. The cultural segment concluded with a high-energy group dance.

To read more, click on the link:

<https://xiss.ac.in/news/77th-republic-day-celebrated-with-joy-and-patriotic-fervour>

## XISS and EquiVoice Alliance Foundation organize Vinitika Lal Memorial Workshop & Award 2025



XISS, Ranchi in collaboration with EquiVoice Alliance Foundation organized the "Vinitika Lal Memorial Workshop & Award 2025" on the theme "Before the Violence: Recognising and Responding to the Process of Witch-Hunting" at XISS Auditorium on 10 March 2026. The workshop aimed to raise awareness about the social issue of witch-hunting and to encourage collective action toward protecting vulnerable communities, particularly women.

The programme began with the inauguration of an exhibition showcasing paintings and pottery work done by the survivors of witch-hunting. The program began with a welcome dance by the women from the community and ceremonial watering of plants. Dean Academics, XISS, delivered the welcome note, highlighting the importance of academic and community collaboration in addressing social injustices such as witch-hunting.

The opening remarks were delivered by Mr Johnson Topno, President of EquiVoice Alliance Foundation, who emphasized the need for community awareness and stronger institutional support to prevent violence related to witch-hunting. Mr Neelesh Kumar Singh, Executive Director, spoke about the mission and initiatives of the organization in addressing the issue and supporting affected communities. The keynote address was delivered by noted social activist Dr Sanjay Basu Mallik, who highlighted the deep-rooted socio-cultural factors that lead to witch-hunting and stressed the need for education, legal awareness, and collective community action to combat the practice.

A panel discussion followed by an open discussion and Q&A session, was moderated by Dr Raj Shree Verma, Associate Professor, Rural Management Programme, XISS. The panel included distinguished speakers such as Mr Akhilesh Kumar Jha, IG-cum-Director, Jharkhand Police Academy, Hazaribagh, Adv Aruna Prakash, Advocate, Jharkhand High Court and Supreme Court



XISS and EquiVoice Alliance Foundation organize Vinitika Lal Memorial Workshop & Award 2025

To read more, click on the link:

<https://xiss.ac.in/news/xiss-and-equivoice-alliance-foundation-organize-vinitika-lal-memorial-workshop-award-2025>

Accredited Mediator, Dr Sachi Kumari, Secretary, Chotanagpur Sanskritik Sangh, Mrs Reshma Singh, Master Trainer at Dhvani Foundation, and Reshma Khatun, Community Worker at EquiVoice Alliance Foundation.

The Vinitika Lal Memorial Award was conferred to Shuhavani Devi, Nandani Devi and Pramila Devi who work towards justice and advocacy against witch-hunting. A two-minute silence was also observed in remembrance of women who lost their lives due to witch-hunting. Head of Rural Management Programme, faculty members, students and Mr Neelesh Kuamr Singh and team of Equivoice were seen in attendance during the event.

The programme concluded with an encouraging song performed by community workers, followed by the felicitation of the keynote speaker and a vote of thanks, delivered by Mr Sanjay Kumar from EquiVoice Alliance Foundation.

The programme also featured a theatrical performance on witch-hunting managed by EquiVoice Alliance team, highlighting the human impact of the practice and creating awareness among participants.

### XISS attends AACSB Mandatory Eligibility Application Workshop

XISS is pleased to announce its membership with the Association to Advance Collegiate Schools of Business (AACSB), one of the world’s most prestigious accreditation bodies for business schools. This significant development marks an important milestone in the Institute’s pursuit of global academic standards and institutional excellence.

As part of this advancement process, Director, XISS, along with Officer-Accreditation and Branding, represented the Institute at the AACSB Mandatory Eligibility Application Workshop held in New Delhi on 24 February 2026. Their participation reflects XISS’s strong commitment to quality assurance, continuous improvement, and alignment with internationally recognized benchmarks in management education.



XISS attends AACSB Mandatory Eligibility Application Workshop

This achievement further strengthens the Institute’s vision of nurturing future-ready leaders and enhancing its standing within the national and global management education landscape.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-attends-aacsb-mandatory-eligibility-application-workshop>

### XISS-FJCCI ink MoU to advance Industry-Academia linkages



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XISS, Ranchi, and the Federation of Jharkhand Chamber of Commerce & Industries (FJCCI) signed a Memorandum of Understanding (MoU) to foster collaboration between academia and industry, with a focus on inclusive and sustainable development in Jharkhand on 11 February 2026.

The agreement outlines cooperation in industrial skill-gap analysis, in which faculty and students will undertake data-driven studies across industries to inform policy briefs and workforce development strategies. FJCCI will also support industry-oriented curriculum customization through expert inputs and guest lectures, helping bridge the gap between classroom learning and market requirements.

This MoU was formally signed by Director, XISS and Aditya Malhotra, President FJCCI in the presence of Dean Academics, and Head of Rural Management Programme along with Rohit Poddar and Navjot Alang from FJCCI.

A key component is the creation of a structured internship and placement pipeline, enabling XISS students to access practical training and employment opportunities within FJCCI’s industry network. Both institutions will collaborate on CSR-linked rural development and livelihood initiatives, aligning industrial growth with social impact, and engage in joint policy advocacy and media outreach to strengthen evidence-based contributions to state and national policy discourse.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-fjcci-ink-mou-to-advance-industry-academia-linkages>

## XISS students participate in Blood Donation Drive organised by Red Cross Society

XISS, Ranchi, in collaboration with the Rotaract Club of Social Revolution (RCSR), participated in a blood donation drive held on 12 January 2026 at Lok Bhawan, Birsa Mandap, Ranchi. The camp was organized by the Indian Red Cross Society, Ranchi Branch, with the objective of strengthening blood reserves for medical emergencies, surgeries, and patients suffering from chronic illnesses.

A total of 14 members from XISS participated and actively donated blood during the drive, demonstrating a strong sense of compassion, civic responsibility, and commitment to humanitarian service. The initiative witnessed an overwhelming response overall, with more than 400 donors participating from various educational institutions, including Ranchi University and Usha Martin University.

In recognition of their voluntary service, all participating XISS donors were awarded certificates of appreciation by Shri Nitin Madan Kulkarni, Additional/Principal Secretary to the Governor.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-students-participate-in-blood-donation-drive-organised-by-red-cross-society>



XISS students participate in Blood Donation Drive organised by Red Cross Society

## Rural Management Students participate in Block Placements



Rural Management Students participate in Block Placements

Block-level Placement is an integral part of the Rural Management programme curriculum. Its objective is to provide students with firsthand experience of the implementation and impact of various government programmes and schemes for sustainable community development at the block level. For the first-year students of the 2025-27 batch, Block Placement was conducted from 6-16 January 2026. Students were divided into seven groups and assigned to different blocks in Ranchi district: Kanke, Ratu, Ormanjhi, Nagri, Itki, Angara, and Namkum. Each group, comprising both male and female students, visited their respective blocks daily. During the placement, students observed and analyzed key government initiatives, including MGNREGA, PMAY, SRLM, DDU-GKY, and NSAP, which focus on poverty alleviation, livelihood and employment generation, and social security for rural communities. After completing their study, students submitted a report detailing their observations and insights to the Block Development Officer. The Block Placement was conducted under the supervision of Dr Sanjay K. Verma.

## Six Rural Camps organized from 21 February to 2 March 2026 for Rural Management students

Six Rural Camps were organized from 21 February to 2 March 2026, in six villages of Ranchi District. The second rural camp for first-year students of the Rural Management Programme (Batch 2025-27) was held to provide students with firsthand exposure to rural life and community dynamics, while equipping them with practical skills in Participatory Rural Appraisal (PRA) tools. Spread across three villages in Ranchi district, students were divided into groups, each stationed in a designated village under the guidance of a faculty member-in-charge.



Group A was assigned to Rani Toli Khukhra, under the Khukhra panchayat in Bero Block of Ranchi District. Dr Raj Shree Verma supervised this group. Group B conducted its fieldwork in Hurua village, under the Hurua Panchayat in Namkom Block, with Dr Sourya Das as its faculty mentor. The third group, Group C, was based in Doranda, under the Doranda panchayat of Bero Block, Ranchi, with Dr Hemant Tigga.

Throughout the ten-day camp, students actively engaged with local communities, immersing themselves in villagers' daily lives to learn and practice various PRA tools, enabling them to gather information directly from people through participatory techniques.

The students made social maps to document the village layout and key infrastructure, while resource mapping helped them understand the natural and physical assets available in the villages. Using seasonal calendars, they understood changes in agricultural practices, employment opportunities, and migration patterns throughout the year. Venn diagrams were used to map institutions and their relative importance within the community, while transect walks provided insights into land-use patterns, natural resources, and environmental concerns.

The third rural camp for second-year students of the Rural Management Programme (Batch 2024-26) took place during the sixth trimester in three villages across Ranchi district. These camps, led by faculty mentors, aimed to help students develop a micro-plan for each village using Participatory Rural Appraisal (PRA) tools. The camp provided a practical platform for students to apply classroom knowledge to real-life rural settings while working closely with local communities. The students were divided into three groups, each assigned to a different village. Group A was stationed at Sakarpada village, Jhinhri Panchayat, Mandar Block, Ranchi, under Dr Anant Kumar's guidance. Group B was assigned to Hesatu village, Hesatu Panchayat, Angarha Block, Ranchi, under Dr Niranjana Sahoo. Group C carried out its activities in Chinaro Puriyo village, Itki Block, Ranchi, supervised by Dr Pramila Kumar Panda. The main goal of the camp was to create a participatory micro-plan for each village, acting as a comprehensive development roadmap based on community input. Throughout the camp, students engaged extensively with villagers to understand their realities, needs, and aspirations, ensuring the planning process was inclusive and participatory.



Six Rural Camps organized from 21 February to 2 March 2026 for Rural Management students



RM Students participated in Kisan Mela 2026, organized by ICAR-NISA

**RM Students participated in Kisan Mela 2026, organized by ICAR-NISA**

The Rural Management Program organized an academic exposure visit for RM-II (2024-26 batch) students to the ICAR-National Institute of Secondary Agriculture on 8 March 2026. The visit coincided with the Kisan Mela cum Agricultural Exhibition 2026, offering students a dynamic platform to engage with contemporary developments in agriculture and rural enterprises. The event, led by Director, Abhijit Kar, was inaugurated in the presence of eminent dignitaries, including Smt Shilpi Neha Tirkey, Hon'ble Minister of Agriculture, Animal Husbandry and Cooperative, Government of Jharkhand, along with senior officials from the state administration.



RM Students participated in Kisan Mela 2026, organized by ICAR-NISA

The visit provided rich, field-based learning experiences. Students interacted with a wide range of agricultural stalls displaying innovations in rural entrepreneurship, observed demonstrations on farm machinery and mechanization, and explored emerging technologies such as drone-based precision agriculture. They also gained exposure to organic inputs, Ayurvedic products, and sustainable farming practices, alongside insights into fertilizer use and nutrient management.

A key highlight was focused learning on millets and minor crops, including value-added products such as ragi laddus and mixtures, with an emphasis on nutrition-sensitive agriculture. The exposure was enriched through specialized sessions on lac cultivation and processing. Students learned about lac farming on host plants such as palash, Kusum, and ber, and understood the processing chain from raw stick lac to value-added products, such as seed lac and shellac. The economic

significance of lac as a sustainable livelihood option for rural communities was also highlighted.

Additionally, insights into intercropping and integrated farming systems demonstrated how lac cultivation can be combined with other crops to enhance income, reduce risk, and promote diversification. The visit to the Lac Museum and participation in live demonstrations deepened students' understanding of secondary agriculture and sustainable livelihood models.

Overall, the exposure visits successfully bridged classroom learning with real-world agricultural practices, equipping students with practical insights into innovation-driven rural development.

## GUEST LECTURES

Ms Aruna Tirkey, Director at Ajam Emba Private Limited, conducted a session for the students of Entrepreneurship Development: Micro & Small Business Management on 11 March 2026 on the topic "Compliance requirements for an entrepreneur as per Indian Government regulations."

Ms Moumita Sarkar, Co-Lead, SWAYAM, IWWAGE, an initiative of LEAD at Krea University, delivered two sessions for the first-year students of the Rural Management program in the course Business Development and Grant Proposal Writing. She delivered the lectures on the topic "Theory of Change" on 13 March and 15 March 2026.

## Photo Captions

Director, XISS, attended a Three-Day National Workshop on 'Roots to Renaissance: Integrating Tribal Heritage, Innovation, and Digital Entrepreneurship in Jharkhand' organised by Department of Management Studies, Birla Institute of Technology, Mesra, Ranchi from 6-8 March 2026.



Dean Academics, and Chief Placement Coordinator, XISS, featured on Doordarshan Jharkhand's renowned program "SAMPRATI", speaking on the topic "Yuva aur Rojgaar" on 9 January 2026. Click on the link to watch the episode: <https://youtu.be/WmyDOegcCUo?si=VDPm7TK7IWFL4yG>

## EMPLOYEE CORNER

**Dr Joseph Marianus Kujur SJ**  
Director & Professor,  
Rural Management  
Programme

- participated as one of the keynote speakers and a panelist during the International Conference on the theme 'Reimagination in Business and Leadership' organized by XLRI Jamshedpur from 9-11 January 2026.
- took part in a panel discussion titled "Why Reimagine Leadership Today and What Should Leadership Stand for in the Next Decade?" organized by XLRI Jamshedpur on 9 January 2026.
- delivered a keynote speech on "Tribal Economy and Models of Leadership: Community Wisdom for Inclusive Growth," organized by XLRI Jamshedpur on 11 January 2026.
- engaged XLRI students in two sessions of the elective course titled "Tribal Culture and Spirituality" at XLRI Jamshedpur on 14 January 2026.
- attended an online meeting with Prof Simon Thompson, Deputy Pro Vice-Chancellor of Sussex University, on the topic "Sussex & XISS" on 15 January 2026.
- delivered a welcome address at the 'Young Entrepreneur Summit (YESummit 2026)' on the occasion of National Start-up Day, jointly organized by XISS and the Youth Aid Foundation, held at XISS Ranchi on 16 January 2026.
- participated in the preparatory meeting of the Jesuit Alumni Association of Ranchi Province regarding the visit of the Most Reverend Father General of the Society of Jesus on 7 March 2026, at XISS Ranchi.
- met with Prof Simon Thompson, Deputy Pro Vice-Chancellor of the University of Sussex, to discuss potential collaborations for student and faculty exchange programs and joint research projects.
- attended an online meeting with XISS partners at Antwerp University, Belgium, on 21 January 2026, to discuss future student-faculty exchange programs.
- Kujur, J M. (2026). Profit with Purpose: Leading Ethically in the Digital Age. Jharkhand Journal of Development and Management Studies, Platinum Jubilee Series: 1955-2025, Vol-23, No. 4, Oct-Dec 2026.
- Kujur, J. M. & Prasad, A. (2026). "Whether Profit with Purpose Really Works Ethically in the Digital Age?" In Profit with Purpose: Leading Ethically in the Digital Age. Jharkhand Journal of Development and Management Studies, Platinum Jubilee Series: 1955-2025, Vol-23, No. 4, Oct-Dec 2026, pp. 10944-10946.
- Sahay, A. and Kujur, J. M. (2026) "Digital Pathways to Inclusion: Tribal, Rural, and Grassroots Development in India's Technology-Driven Era. In Profit with Purpose: Leading Ethically in the Digital Age. Jharkhand Journal of Development and Management Studies, Platinum Jubilee Series: 1955-2025, Vol-23, No. 4, Oct-Dec 2026, pp. 10995-11009.
- organized and made a presentation on "The Jesuit Legacy Through XISS" during an Interactive Session between XISS Students and 7 Belgian Guests from Antwerp University, under the coordination of Fr. Jack SJ, Regional Superior, Low Countries, Antwerp in Belgium, on 3 February 2026.
- organized and participated in a workshop on AACSB conducted by Prof Joseph Phillips, Dean (Emeritus), Seattle University, USA, at XISS on 4 February 2026.
- participated in the Pre-conference workshop on "Mastering the Art of Research Paper Writing and Publication Strategies for Reputed Journals" organized by Xavier Institute of Social Service (XISS), Ranchi, on 4 February 2026.
- organized an International Conference and delivered a welcome note and an overview of the theme "Profit with Purpose: Leading Ethically in the Digital Age" (Reflections on the Future of Management Education Practice) on 05-7 February 2026. Moreover, Dr. Kujur also moderated a Panel discussion on the said theme with four renowned resource persons, viz. Prof Joaquin (Spain), Prof Javier Garcia (Spain), Prof Ike Devi (Indonesia), and Prof Kuruvilla SJ (XLRI, Jamshedpur).
- attended an Online meeting on the theme "Laudato SI" organized by Gregorian University, Rome, courtesy Dr. (Fr) Prem Xalxo, SJ, on 12 February 2026.
- participated in a Training Programme on "Eligibility Application Workshop (Delhi: 24 February 2026)" for the Member Institutions at Lal Bahadur Shastri Institute of Management, Dwarka, New Delhi, organized by AACSB International on 24 February 2026.
- held a Meeting at IIM Shillong with a Team from XISS in view of exploring possibilities of "Institution-cum-Faculty Development Programme for XISS" at the IIM Shillong campus in May 2026 on 26 February 2026.
- addressed the BBA students of Shillong College, along with the Team from XISS, on 27 February 2026, in view of branding XISS in the north-eastern states.
- moderated a session of Fr. Arturo Sosa SJ, Superior General of the Society of Jesus (Rome), with the Ranchi Jesuits at Manresa House, Ranchi, on 04 March 2026.
- attended the inauguration of the new building of St. Xavier's College, Simdega, officiated by the Father General from Rome and blessed by Bishop Vincent Barwa of the Simdega Diocese, on 06 March 2026.
- hosted the JARP (Jesuit Alumni of Ranchi Province) meeting with the Father Superior General of the Society of Jesus (Rome) at XISS, on 07 March 2026.
- addressed the participants as Chief Guest during the valedictory function of a three-day national workshop on Art, Culture, AI, and Sustainable Enterprise, organized by the Department of Management Studies on the theme "Roots to Renaissance: Integrating Tribal Heritage, Innovation, and Digital Entrepreneurship in Jharkhand," on 08 March 2026.

## EMPLOYEE CORNER



	<ul style="list-style-type: none"> <li>• served as a Resource Person for two sessions (3.5 hours) at a Management Development Program (MDP) organized by XLRI, delivering sessions on Conflict Management under the overarching theme “Purpose-Driven Leaders and Profit-Making Companies,” on 10 March 2026.</li> <li>• attended the International Conference on “Tribal Upliftment in Jharkhand” as Chief Guest at the Central University of Jharkhand on 16 March 2026. In his address, he highlighted the importance of integrating policy with indigenous knowledge and community participation for sustainable tribal development. His insights reinforced the need for inclusive and culturally sensitive approaches to achieve Viksit Bharat 2047.</li> <li>• participated in the GD/PI process for XISS admissions held at the Indian Social Institute, New Delhi, from 20 -23 March 2026.</li> <li>• participated in the GD/PI process for XISS admissions held at St. Xavier’s College, Kolkata, from 24-27 March 2026.</li> <li>• participated in the meeting of the XLRI Board of Governors (BOG) and attended the 70th Annual Convocation of XLRI on 28 March 2026.</li> <li>• participated in a coordination meeting with the team conducting the Business Analytics course for XISS on 30 March 2026.</li> <li>• attended the farewell program for Mrs Ashrita Kachhap, the cleaning staff of the XISS Girls’ Hostel, and the farewell program for senior students organized by first-year students on 31 March 2026.</li> </ul>
<p><b>Dr Anant Kumar</b> Head &amp; Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• participated in the TRI@10 celebration on 13 January 2026, commemorating a decade of impactful work by the Transform Rural India Foundation (TRI) in strengthening rural livelihoods and community institutions.</li> <li>• took part in an international online partners’ meeting on 28 January 2026, to discuss future collaboration strategies and next steps for two joint projects launched during November 2025 Partner Week.</li> <li>• participated in the National Workshop on ‘Strengthening Tribal and Rural Livelihoods through Sustainable Enterprise Development’ organized by the Jharkhand State Livelihood Promotion Society, in collaboration with NITI Aayog, held on 28 January 2026 in Ranchi.</li> <li>• joined the Child and Gender Budget Pre-Budget Consultation organized by UNICEF Jharkhand in collaboration with the Department of Finance on 31 January 2026, in Ranchi, offering expert insights on state budget priorities for children and women.</li> <li>• served as a Resource Person at a Faculty Development Programme at St. Xavier’s College, Ranchi (23 March 2026), delivering a session on research paradigms, design, ethics, and problem formulation. The programme focused on strengthening research skills and featured active academic engagement.</li> </ul>
<p><b>Dr Niranjan Sahoo</b> Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• participated in a Conference on River Sustainability organized by the Center of Disaster Preparedness and Management, Department of Civil Engineering, Jadavpur University, on 31 January 2026.</li> <li>• Singh, N., Saha, U. C., &amp; Das, S. (2026). Prevalence and determinants of malnutrition among children under 5 in two selected slums of Ranchi, Jharkhand, in the International Conference Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI, organized by XISS on 5-7 Feb 2026.</li> <li>• (Coauthor) presented the following two papers at the International Conference Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI, organized by XISS on 6 Feb 2026. Paper1: Case Studies on Unorganized Labor Forces in Ranchi City (Khalko &amp; Sahoo). Paper2: Entrepreneurship Economics of Women in India: A Comparative Analysis between Odisha and Jharkhand (Tripathy &amp; Sahoo)</li> <li>• conducted a Session as Session Chair at the International Conference on Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI, organized by XISS on 5 Feb 2026.</li> <li>• performed as an Advisor to the National WASH Conference of SPM National Institute of Water, Sanitation &amp; Hygiene, Kolkata, Ministry of Jal Shakti, Govt of India, held on 16 Feb 2026.</li> <li>• was selected as an External Member of the evaluation committee for the National WASH Conference (to be held in September 2026) on 5 March 2026 by the Dr. SPM National Institute of Water and Hygiene, Ministry of Jal Shakti, Government of India.</li> <li>• has been selected as an External Expert on the Research Advisory Committee (RAC) of MIT-Global Peace University, Pune.</li> <li>• was invited as the Chairperson for a technical session at the National Conference on “Next Generation GST Reform: India’s Growth Potential,” held on 11 March 2026 by the Department of Economics &amp; Development Studies, Central University of Jharkhand (CUJ).</li> <li>• was invited by the Global Network for Disaster Risk Reduction (GNDR) in London to deliver an online lecture on disaster management on 26 March 2026.</li> <li>• became a life member of the Commerce &amp; Management Association for Industry &amp; Academic Professionals (CMAIO), with Registration No. CMA/25/0165 dated 17 March 2026.</li> <li>• delivered an online keynote presentation and chaired a session on the theme “Global Perspectives: Bridging East and West in Management” at XLRI, Jamshedpur, on 31 March 2026.</li> </ul>

## EMPLOYEE CORNER

<p><b>Dr Raj Shree Verma</b> Associate Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• Verma, R. S. (2025, October-December). Light to illuminate: Women and Menstrual Leave. NIWAS Vartika, 1(3), pp. 18-20. Retrieved from <a href="https://www.spmniwas.in/knowledge-hub/newsletter">https://www.spmniwas.in/knowledge-hub/newsletter</a></li> <li>• conducted a session on “Key Highlights on Case Management and Individual Care Plans (ICP), Social Investigation Report (SIR), and related aspects” during a two-day Capacity Building and Review Meeting for Assistant Directors of Social Security (ADSS) and District Child Protection Officers (DCPOs). The event was organized by the Jharkhand State Child Protection Society (JSCPS) under the Department of Women, Child Development and Social Security (DWCD&amp;SS) of the Government of Jharkhand. It was held in collaboration with UNICEF and with technical support from CCR, NUSRL, Ranchi, on 31 January 2026.</li> <li>• was awarded Life Membership (No. 13-L-0056) of the Indian Association for Women’s Studies on 24 January 2026, recognizing her association with the national body for women’s studies scholarship.</li> <li>• wrote a short note, "Where is my Pad?" highlighting Menstrual Hygiene in Dainik Jagran on 15 March 2026.</li> <li>• Ms Anjali Singh and Dr Raj Shree Verma presented a paper on "Living and Working in Coal Shadows: A Study on the Health of Women in Mining-Affected Areas of Jharia, Dhanbad" in the 2nd National Conference on Gender Justice: Breaking Stereotypes, Discriminations and Prejudices on 20 March 2026, organized by Centre for Gender Justice Studies, Maharashtra National Law University, Nagpur.</li> <li>• Dr Raj Shree Verma presented a paper on "Lac- a local resource for future-ready MSMEs in Jharkhand" in the 4th International Conference on "Indian MSMEs @2047: Greening as a Global Strategy" on 13-14 March 2026, organized by St Xavier University, Kolkata.</li> </ul>
<p><b>Dr Uma Chatterjee Saha</b> Assistant Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• Singh, N., Saha, U. C., &amp; Das, S. (2026). Prevalence and determinants of malnutrition among children under 5 in two selected slums of Ranchi, Jharkhand, in the International Conference Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI, organized by XISS on 5-7 Feb 2026.</li> </ul>
<p><b>Dr K Kusumavathi</b> Assistant Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• took part in the Pre-Budget Consultation organized by the Government of Jharkhand on 15 January 2026.</li> <li>• was invited by SAMETI, Government of Jharkhand, to chair the State-level Workshop on Innovative Extension Approaches/Activities on 22 January 2026, at SAMETI Bhawan, Ranchi, helping to build capacity and strengthen agricultural extension systems</li> <li>• Kusumavathi, K. (2026). Sustainable Agriculture in the Digital Era: Balancing Profitability and Environmental Stewardship. Jharkhand Journal of Development and Management Studies. 23(4). <a href="https://doi.org/10.70994/jjdms.11173.11191">https://doi.org/10.70994/jjdms.11173.11191</a>.</li> <li>• Chourasia, P. and Kusumavathi, K. (2026). “Assessment of Nutritional Status of Lactating Women and its Determinants in Rural Dhanbad, Jharkhand,” in the International Conference Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI, organized by XISS on 5-7 Feb 2026. The paper received the Best Poster Award.</li> <li>• was invited as a Panelist and Resource Person in the state-level consultation “Shaping Regional Climate Resilience in Jharkhand: Responding to the Climate Imperative through Sectoral Action and Regional Voices”, organized by the Centre for Environment and Energy Development on 12 February 2026 at Ranchi. She delivered her inputs on Building Climate-Resilient Agriculture: Adapting Cropping Systems and Livelihoods to Climate Shocks.</li> <li>• supervised the 120-hour (minimum four weeks) internship of three students from St. Xavier’s College, Ranchi. The students, Mr Sourab Subham, Sr Christina Momin, and Ms Swarn Shashi, worked on internship topics related to Sustainable Agriculture Development and Environmental Sustainability. The internships provided valuable exposure to sustainable agriculture practices and environmental management, strengthening students’ practical understanding of development issues.</li> </ul>
<p><b>Dr Sourya Das</b> Assistant Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>• featured in the Echonetwork podcast on Natural Resource Valuation</li> <li>• participated in the event "Freshwater Ecosystems &amp; Policy: Understanding the Landscape and Shaping Collective Action" on 21 January 2026, organized by The Alliance for Conserving Freshwater Ecosystems.</li> <li>• participated in the Strengthening Regional Collectives for Freshwater Ecosystem Action on 23 January 2026, organized by The Alliance for Conserving Freshwater Ecosystems.</li> <li>• Gupta, N., &amp; Das, S. (2026). Constraints and concerns in dairy digitalization process: Empirical evidence from Medha Milk Collection Centre (MCC), Ranchi in the International Conference Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI, organized by XISS on 5-7 Feb 2026. This presentation won the best poster presentation award.</li> <li>• Minj, E., Kumari, M., &amp; Das, S. (2026). Assessment of environmental awareness and knowledge among school children: Empirical evidence from a government-aided primary school in Ranchi City in the International Conference Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI, organized by XISS on 5-7 Feb 2026.</li> <li>• served as Rapporteur for GEAG (Gorakhpur Environmental Action Group) at HCL Foundation's Harit Summit (2 Feb 2026, Shiv Nadar University) on a Roundtable on Wetlands.</li> </ul>

## EMPLOYEE CORNER



<p><b>Dr Hemant Tigga</b> Assistant Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>completed a 5-day online Faculty Development Programme on ‘Public Policy and Governance’ organized by Amity University, Patna.</li> </ul>
<p><b>Ms Aayurshi Sahay</b> Brand Manager</p>	<ul style="list-style-type: none"> <li>Sahay, A. and Kujur, J. M. (2026) “Digital Pathways to Inclusion: Tribal, Rural, and Grassroots Development in India’s Technology-Driven Era. In Profit with Purpose: Leading Ethically in the Digital Age. Jharkhand Journal of Development and Management Studies, Platinum Jubilee Series: 1955-2025, Vol-23, No. 4, Oct-Dec 2026, pp. 10995-11009.</li> </ul>

## Alumni Achievement



Mr Atindra Mukherjee, an alumnus of PGDM Marketing, Batch of 2006-08, has been appointed as Associate Director at UNext Learning.



Ms Paromita Roy, an alumna of PGDM PM, Batch of 2008-10, has been appointed as Global Lead- HR Strategy, Culture & Digital at Tata Steel.



Mr Amitabh Singh, an alumnus of PGDM-PM, Batch of 1995-97, has been appointed as the Chief Human Resources Officer at IndusInd Bank Bank.



Mr Abhishek Kumar, an alumnus of PGDM RD, Batch of 2001-03, has been appointed as Chief People Officer at Adani Group RMRW (Road, Metro, Railways & Waterways) Business.



Mr Brajesh Kumar, an alumnus of PGDM-Marketing, Batch of 2005-07, has been appointed as Director - Operations at ADM Indicia.



Mr Arun Upadhyay, an alumnus of PGDRD Rural Development, Batch of 1988-1990, has been appointed as Chief- Skill Development & Special Initiatives at Pidilite Industries Limited.



Ms Jennifer Mathew Fernandes, an alumna of PGDM-PM, Batch of 1999-2001, has been appointed as Chief Human Resources Officer at Bajaj Finance Ltd.



Mr Rishi Pathania, an alumnus of PGDM-RD, Batch of 1995-97, has been appointed as Vice President and Head CSR at Jindal Steel Ltd.

## STUDENTS BLOG



Name	Session	Programme	Topic	Link
Ms Atreyee Chatterjee	2025-27	Human Resource Management	Fortune at the Bottom: Where Purpose Meets Profit	<a href="https://obscuraxissblog.wordpress.com/2026/03/08/fortune-at-the-bottom-where-purpose-meets-profit/">https://obscuraxissblog.wordpress.com/2026/03/08/fortune-at-the-bottom-where-purpose-meets-profit/</a>

